

March 2020

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Train Brain March 2020

We've never seen anything like COVID-19 and hopefully never will again.

As part of our new normal, I've postponed the three MinEx workshops planned for April and the two planned for May until later in the year.

We will review next month whether to resume our schedule of later workshops, due to start on Tuesday June 9 in Paeroa and running through to October.

In the interim I'm proposing seven webinars, each of an hour's duration from 12.00pm with the first one commencing on Wednesday April 15.

These webinars will each attract an hour's CPD and will cover all of the material you'd have seen if physically attending a workshop. As you'll see from the items in this Train Brain, there's a lot of really useful learnings from our workshops and now webinars. Details can be found later in this newsletter.

COVID-19 does present our biggest challenge across several generations and is seeing most quarries close at least for the next month. That said, life will return to normal at some point and we all need to prepare for that as well.

Please consider making use of this enforced quiet time to update and upskill yourself via our webinars. It will mean that when we get back into production, you will be all the better prepared to ensure you and your team have good ongoing health and safety practices to allow the best uptake and results from the expected upswing.

Stay safe, especially at this time.



Wayne Scott
CEO MinEx and AQA

Virtual learning from seven Webinars

We start our webinars, replacing postponed MinEx workshops on **Wednesday April 15**. To register go online to www.minex.org.nz.

The webinars will each be conducted at noon for an hour – so any which will occur outside the current shutdown, will not be too disruptive in the future.

Our first webinar on Innovation will be led by Paul Sutton, former CEO of IOQ Australia and now working with IOQNZ. This will run from 12-1pm on **Wednesday April 15**. This will also be repeated on **Wednesday May 13**.

I will lead the second webinar on Incident and Health & Safety trends on **Friday April 17**.

Our third webinar will be **Tuesday April 21**, led by an HHU Inspector providing a WorkSafe update and session on Risk Management. This will be repeated on **Wednesday May 20**.

I will lead the next webinar – Falls, incidents and controls – on **Thursday April 23**.

Charlie Strivens from the BoE will conduct the following webinar on **Wednesday April 29**, covering CPD, CoC and renewals, this will be repeated on **Wednesday May 27**.

I will also lead a webinar on Managing Psychosocial Hazards on **Friday May 1** and another on Traffic Management on **Friday May 15**.

Please take advantage of this opportunity. There will be a small charge per webinar for a lot of value. Details at www.minex.org.nz. To give you some idea of what you will learn about at the webinars, see our stories from the first MinEx workshop of the year, held in Blenheim in late February, in this Train Brain.

Health & Safety Update: Regional Workshops & Webinars 2020

Due to the current environment we are operating in, we will be offering online webinars. For each webinar there is 1 hour of CPD available and will cost \$20+gst.

There are seven webinars:

- IOQNZ - Innovation

- MinEx - Incident and Health & Safety Trends
- WorkSafe - Risk Management
- MinEx - Falls, Incidents and Controls
- BOE - CPD & CoC Renewals
- MinEx - Managing Psychosocial Hazards
- MinEx - Traffic Management

POSTPONED

Full workshops are currently on hold until further notice. All registrants have been transferred to later dates.

For full details on how to register to our 2020 webinars and workshop postponement dates go to our website at www.minex.org.nz.

A quick intro into Risk Management

Priscilla Page brings a strong background as geologist and geo-technical engineer into her role as Team Leader for WorkSafe's High Hazards Unit.

Based in Hamilton, she travelled to Blenheim in February to lead a session on Risk Management.

One of her first slides was a photo of a pair of lungs with silicosis - not a pretty sight. She reminded us that while most of our H&S focus is on injuries, there were between 600-900 people a year dying from workplace-related illnesses. Asbestosis alone killed around 120 New Zealanders annually.



Returning to injuries, Priscilla says WorkSafe's HHU will continue to focus on traffic management as this is where the biggest number of fatalities and serious injuries occur in quarrying and industry generally.

Risk management by companies should follow WorkSafe's Plan/Do/Check template:

Plan – Get the right people around the table to do a risk assessment;

Do – Manage risks proportionately; look at the 'hierarchy of controls' – i.e don't think PPE is the first or only safety measure. Always look to see if anything has changed – emergency work/long hours/adverse weather? Encourage workers to stop and assess if anything changes.

Check – Implement appropriate means for workers to report an incident or near miss or any H&S concerns; monitor worksites; engage with your workers.

Act – If there is an incident or a near miss, learn from it and act.

- This is a brief summary of Priscilla's presentation. Please do not regard it as a full account of what is required for your Risk Assessment procedures. A fuller version available via Webinar 12pm-1pm Tuesday April 21, led by an HHU Inspector and repeated on Wednesday May 20. Details at www.minex.org.nz.



*It is a good idea to record your CPD
formal and informal hours every time
CPD is done.
It only takes a few minutes!*

Collisions are killers



Wayne Scott presenting at a MinEx Health & Safety Workshop

Collisions kill more people in the workplace worldwide than anything else, except gunshots. That statistic, skewed it seems by the American obsession with firearms, was put to the Blenheim MinEx forum by CEO Wayne Scott.

He says certainly for NZ quarries and mines, collisions present the biggest risk of injuries and fatalities, accounting for 30% of all incidents (nearly twice the number of falls which were the second biggest).

Wayne says ADT rollovers continue to happen almost weekly in the extractive sector. These featured in seven incidents across various risk categories during 2019 that could have killed someone. He echoed the comment from WorkSafe's Chief Inspector Paul Hunt that the extractives sector had in recent times only avoided fatalities and serious harm outcomes, as a result of luck.

On a more positive note, Wayne welcomed comments from those attending the first MinEx workshop of 2020 that the health and safety culture was improving. He noted a lift from the 2019 workshops where half those attending were saying that managers needed to listen to workers and provide a more supportive environment to voice H&S concerns.

That said, too many sites were still operating without basic requirements such as good risk assessment processes.

Falls can be fatal

MinEx has recently produced a useful booklet on falls, which are the second biggest cause of workplace deaths.

These are available on request in booklet printed form – office@minex.org.nz or print a copy from [here](#).

There have been 8 fatalities in the New Zealand extractives sector between 2010 and 2018; 5 came from falls.

Wayne Scott told the Blenheim workshop that 175 fall incidents had been reported in the sector in the last two years of which 80% could have been fatal.

There were three types of fall with about half of injuries caused by people falling. He noted you don't have to fall very far to cause serious injury.

Falling from ladders was a common source of mishap. Ladders were able to be used for access but were not safe to be used as a working platform.

Around 30% of fall injuries were caused by falls of equipment, either with people inside or onto workers. And around 20% of falls were caused by ground subsiding.



Wayne says he's often heard when falls occur that people say: "that's always the way we've done it." That doesn't make it appropriate or safe.

***Remember to confirm your oral
exam appointment two weeks
before the date!
If you don't you might lose your spot***



COVID Closes oral exams

The Board of Examiners' face-to-face oral examinations are cancelled until further notice.

CoC applications are still being accepted but cannot be fully processed to a point where an oral examination can be scheduled.

The BoE is considering what other arrangements could be implemented to complete oral exams and hope to so advise at a later date.

The BoE Secretariat is currently working remotely but you can still email your applications to: BoE_Secretariat@worksafe.govt.nz. It advises if the application for a CoC is not critical, you may wish to delay applying.

Many CPD activities have also been cancelled or will be.

The BoE recognise this may seriously impact the ability of a CoC holder to meet their CPD requirements when it comes to renewing.

It is seeking advice on possible measures and will announce these when any decisions are made.

***If you know of anyone who would like to
receive the Train Brain
email office@minex.org.nz
and we'll help keep their training on
track***



ACT Safety Courses



ACT Safety Ltd – training using ZOOM (virtual) classrooms:

ACT Safety has looked at the current situation and understand that for at least the next 4 weeks industry by and large will be shut down. We also appreciate that once this 'national shut down' is over, life must go on and work must continue. Therefore, businesses that want to be ahead of the pack may need to still consider training as a key during this period.

ACT Safety have reviewed our main programs to still be able to offer training. Training will be provided via ZOOM conferencing tool.

You can view the A and B Grade training courses [full schedule here](#). Check out the [Act Safety website](#)

IMPORTANT NOTE:

All training session is attended by the individual learner, from the comfort of their own home. Learners do not need to be in the same room. However, learners will work as a group in a virtual classroom situation, interacting with each other and the facilitator.

ACT Safety – Office:

For any enquiries, concerns or clarifications, our remote office is still open. We have full access to all our files and packages. Our aim is to operate business as normal, (as far as reasonably possible in this situation).

Please let us know if you need any training completed during the lock down by emailing info@actsafety.co.nz or phone Irene on 021 035 2097.

Remember to keep all evidence of CPD activities in case you are asked to provide evidence when you apply for renewal of your CoC



IOQNZ Webinars/Courses



IOQNZ Seminars, meetings and webinars are open to anyone to attend - you do not have to be a member of IOQNZ. Simply follow the link below to register.

Webinars

Please find below our scheduled webinars that will be held over the next couple of months:

8 April 2020

Webinar: Quarry Consenting (Requirements, Process & Compliance)

Facilitator: Christian Mc Dean & Eloise Lonnberg-Shaw from Kinetic Environmental Consulting Ltd

7 May 2020

Webinar: Certificate of Competence Process – what you need to know

Facilitator: Gordon Laing

17 June 2020

Webinar - Team Building

Facilitator: Paul Sutton

29 July 2020

Webinar - Managing Conflict

Facilitator: Paul Sutton

For more information on the webinar and to register – please click here:

<https://ioqnz.co.nz/shop/product-category/webinars-courses/>

For more information email loq@xtra.co.nz



MITO Courses



Click on the link below to view or visit the [MITO website](#) for details on qualifications and courses you can do through MITO.

- [Extractive Certificate of Competence Course Schedule 2020](#)

Contact MITO on 0800 88 21 21 to enrol.

Tai Poutini Courses



Go to the [Tai Poutini website here](#) to view the available courses for 2020.

Students may be eligible for free fees, see more information [here](#).
Contact Nicole Scalmer on 03 769 9645 or nicoles@tpp.ac.nz



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